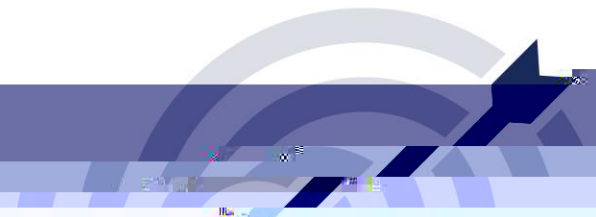




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MISSION

to support, enhance and protect

VISION

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VALUES

- An entrepreneurial attitude and a high sense of responsibility and resourcefulness
- A passion for excellence and a commitment to continuous improvement
- A willingness to collaborate and work with others in an environment of respect and trust
- A commitment to open communication, ethical conduct, and

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respect and trust

all of us

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to be the most reliable and

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Goals	CSU System	Campuses
Increase rates and improve equity of recruitment, enrollment, retention, and graduation	<ul style="list-style-type: none"> - Develop and maintain partnerships for recruiting - Convene campus experts on holistic student services - Support comprehensive focus on retention - Communicate coherently about the value of higher education and CSU - Understand and engage with state and national entities around the larger student-success landscape 	<ul style="list-style-type: none"> - Have a well-developed recruitment and enrollment plan - Ensure the campus is welcoming to all - Determine campus plans for onboarding students, including procedures/resources/courses - Include a comprehensive retention framework within the campus strategic plan - Approach student success initiatives in a manner that equally weights improving excellence and equity
Enhance academic and co-curricular student experiences that contribute to student success	<ul style="list-style-type: none"> - Optimize technology to improve students' experience and access - Support high-quality curricular offerings that speak to current student interests - Provide System-level oversight and communication around Banner implementation 	<ul style="list-style-type: none"> - Provide appropriate student spaces, environments, and amenities - Develop a menu of and provide access to high-impact practices for students, such as Internships, research opportunities, experiential learning, mentoring opportunities, life skills courses, etc. - Ensure student disability services and support are readily accessible
Improve the transfer process for undergraduate students	<ul style="list-style-type: none"> - Improve processes for undergraduate transfers between CSU System campuses - Strengthen transfer agreements with community colleges 	<ul style="list-style-type: none"> - Ensure enrollment plan includes assistance for transferring students
Promote a "whole person" approach through resources and opportunities for students	<ul style="list-style-type: none"> - Convene campus leaders to share expertise and best practices for supporting student health and well-being - Support the campusesmpirng, mentoring 	

Goals	CSU System	Campuses
Develop a stronger sense of community and collaboration within the system for students, faculty, and staff	-	

Goals	CSU System	Campuses
<p>Increase and enhance K-12 engagement with Spur (in-person and online) across the state of Colorado</p>	<ul style="list-style-type: none"> - Explore outreach, partnerships, programming, and sponsors - Explore the development of 5th-day programming and virtual learning options via Spur - Encourage strengthened K-12 relationships as a goal for initiatives at Spur 	<ul style="list-style-type: none"> - Ensure all campus projects at Spur include a focus on enhancing K-12 relationships - Facilitate opportunities for elementary and middle school students to volunteer at Spur





Goals	CSU System	Campuses
<p>Have a student body that reflects the state of Colorado</p>	<ul style="list-style-type: none"> - Intentionally drive toward the Hispanic Serving Institution qualification for each campus - Set a goal related to the number of rural college-bound students attending CSU institutions - Set a goal related to number of First Generation students attending CSU institutions - Set a goal related to minoritized student populations - Leverage System support for the campuses in pursuing funding to increase access for low income and underrepresented students 	<ul style="list-style-type: none"> - Earn or retain qualification as Hispanic-serving - Develop strategic goals to support current and future Latinx college students academically and holistically - Develop strategic goals to support rural students academically and holistically - Develop strategic goals to support First Gen students academically and holistically - Develop strategic goals to support minoritized students academically and holistically - Pursue funding to increase access for low income and underrepresented students
<p>Ensure that student debt levels stay below the national mean of public peers</p>	<ul style="list-style-type: none"> - Support statewide efforts around affordable housing that help students - Encourage campuses to explore efficiencies and innovations that reduce time to degree, such as three-year degrees, utilization of summer and intersession, reducing curricular complexity to streamline degree programs. 	<ul style="list-style-type: none"> - Improve messaging on financing and affordability for students, with a focus on transparency - Work with students, housing groups, and local government partners to address affordable housing challenges for students - Explore efficiencies and innovations that reduce time to degree, such as three-year degrees, utilization of summer and intersession, reducing curricular complexity to streamline degree programs. - Help students and parents adjust to FAFSA changes
<p>Improve coordination regarding credentialing, enrollment, and transfers</p>	<ul style="list-style-type: none"> - Support campuses in offering credentials beyond traditional degree programs, including working with state and national partners - Assist institutional efforts around concurrent enrollment and support campuses in differentiating offerings - Seamless transfer - provost coordination 	<ul style="list-style-type: none"> - Provide relevant and strong concurrent and dual enrollment programs - Collaborate with CSU System to achieve seamless transfer

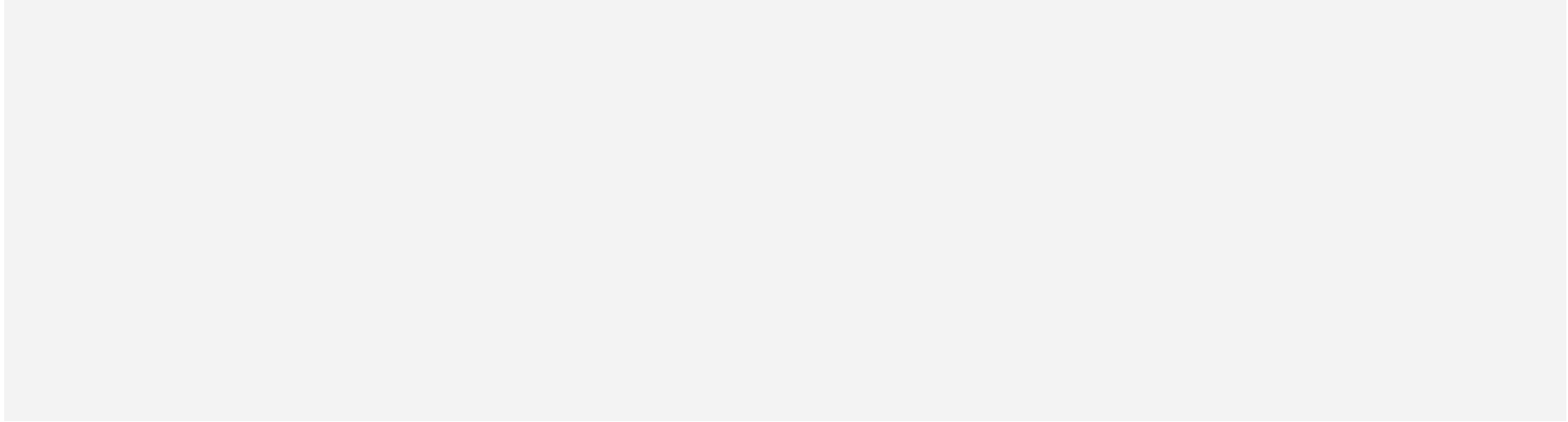


Goals	CSU System	Campuses
Expand relationships with high schools, community colleges, families, and rural communities	- Develop a "welcome mat" approach to high school that conveys a welcoming environment from the first time students connect with the System	- Grow partnerships with community colleges - Engage with families - Offer summer institutes and opportunities for students to be on and connect with the university - Ensure successful rural engagement by tracking and reporting rural students' retention and program completion
Encourage lifelong learning	- Promote lifelong learning and its value via Spur and community outreach	- Collaborate with the CSU System to achieve Systemwide goals



Goals	CSU System	Campuses
Improve delivery of agriculture curriculum	<ul style="list-style-type: none"> - Explore opportunities for 2+2 programs in agriculture - Develop and promote new pipelines to graduate programs in agriculture 	<ul style="list-style-type: none"> - Collaborate with the CSU System to achieve Systemwide goals - Deliver agriculture curriculum to every corner of the state (in partnership with community colleges and school district)
Enhance our national recognition as a leader in agriculture	<ul style="list-style-type: none"> - Grow national awareness of Spur and its connections to agriculture 	<ul style="list-style-type: none"> - Identify, promote, and invest in agricultural sub-disciplines in a position to be in the top 10 nationally (CSUFC) - Identify, promote, and invest in agricultural sub-disciplines (CSUP and CSUG)
Support agriculture innovation and efficiency	<ul style="list-style-type: none"> - Via Spur, create new opportunities to showcase agricultural innovation and efficiency 	<ul style="list-style-type: none"> - Develop programs to utilize AI in agriculture - Launch AgTech Accelerator (CSUFC) - Develop data-based goals for each region/county and track and report it to ensure goal attainment (CSUFC)
Increase partnerships and collaborations across the state	<ul style="list-style-type: none"> - Utilize Spur and Extension to connect farmers with the CSU resources available to them - Expand and improve public-private and community partnerships 	<ul style="list-style-type: none"> - Participate in interstate consortia on agriculture (CSUFC) - Pursue collaborations among campuses within the CSU System
Improve financing and investment into agricultural science		<ul style="list-style-type: none"> - Seek investments from county, existing partnerships, Extension - Partner with a donor to name the College of Agricultural Sciences (CSUFC) - Grow campus public-private and community partnerships

Goals	CSU System	Campuses
<p>Improve place-based support and education services to allow people to grow and thrive in their communities</p>	<ul style="list-style-type: none"> - Foster strong partnerships with industry, state and federal partners and agencies, and nonprofits working toward homegrown talent - Help to elevate statewide conversation around these issues - Coordinate opportunities for rural engagement across the system - Communicate importance of rural engagement 	<ul style="list-style-type: none"> - Ensure Extension officers are present at community meetings to build relationships - Use resources and spaces strategically across the state - Explore opportunities for prior learning/flexible credentialing - Increase scholarships for rural students - Strengthen connection between extension and education
<p>Expand scope of rural development beyond agriculture and veterinary medicine</p>	<ul style="list-style-type: none"> - Assist statewide efforts around issues that align with campus expertise, such as water resources - Assist with rural broadband development - Explore opportunities to support rural health, climate adaptation, housing, and transportation 	<ul style="list-style-type: none"> - Collaborate with the CSU System to achieve systemsportation







Goals	CSU System	Campuses
Promote innovation in building pathways	<ul style="list-style-type: none"> - Explore Systemwide community college pathways - Encourage more written articulation agreements between campuses and community colleges 	<ul style="list-style-type: none"> - Strengthen community college relationships around dual enrollment - Identify clear pathways from high school to graduate programs - Identify pathways that reach into high school for competitive programs - Offer conditional admissions, automatic transfers - Collaborate on smooth transfer processes between CSUS institutions - Clarify credential-to-degree pathways within the System
Seek innovative ways to increase retention and expand opportunities	<ul style="list-style-type: none"> - Work with government and industry partners to encourage creation of internships and apprenticeships - Support the scaling of campus efforts that are effective, based on data - Use Spur as a vehicle to connect people with all the CSU institutions - Position Todos Santos as a vehicle for supporting student success and retention - Engage with organizations like NASH to learn innovative opportunities at other systems 	<ul style="list-style-type: none"> - Expand co-curricular opportunities to engage with the institution - Promote hands-on curriculum/more research opportunities - Create effective and innovative student transition programs to facilitate the move from high school into college - Utilize the Todos Santos campus as vehicle for increasing student retention and success
Develop innovative communication strategies to advance System goals	<ul style="list-style-type: none"> - Lead a multi-prong PR campaign around the value of a college education - Communicate the vision and programming of Spur and the connection of Spur to the campuses - Work with campuses to develop and deliver inspirational messaging to parents and K-12 students to help them realize that it is possible & accessible for them to go to college - Encourage new communications vehicles and messaging that showcases the unique strengths and appeal of each campus 	<ul style="list-style-type: none"> - Deliver inspirational messaging to help parents and K-12 students realize that it is possible & accessible for them to go to college - Share student testimonials of how education transformed their lives

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Goals	CSU System	Campuses
Adopt innovative approaches to high school connections & opportunities	- Elevate Spur as a leader in forging strong partnerships, connections, and	



Goals	CSU System	Campuses
Promote innovation in meeting state demand for nursing education	<ul style="list-style-type: none"> - Assure nursing programs exist across the campuses and are shared and aligned as appropriate 	<ul style="list-style-type: none"> - Deliver nursing programs and seek ways to expand and collaborate
Innovate in faculty/postdoc sharing	<ul style="list-style-type: none"> - Explore innovative faculty/postdoc sharing 	<ul style="list-style-type: none"> - Collaborate with the CSU System to achieve Systemwide goals
Be a national leader in offering innovative adult learning opportunities	<ul style="list-style-type: none"> - Support the campuses in delivering innovative, adult/lifelong learning opportunities - Promote cooperation across CSUS campuses for optimal delivery of curricular programming, including online delivery 	<ul style="list-style-type: none"> - Deliver innovative adult/lifelong learning opportunities - Cooperate with other CSUS institutions for optimal delivery of curricular programming, including online delivery
Offer innovative and attractive Summer Bridge Programs	<ul style="list-style-type: none"> - Explore partnerships with Summer Bridge programs at Spur 	<ul style="list-style-type: none"> - Expand summer bridge programs
Build agility across the System	<ul style="list-style-type: none"> - Promote more seamless sharing between system institutions - Pursue Systemwide partnerships with other organizations that share common goals, like College Track 	<ul style="list-style-type: none"> - Adopt practices and process that promote more seamless sharing with other CSUS institutions
Highlight innovation in reporting accomplishments of the CSU System	<ul style="list-style-type: none"> - Provide opportunities for the campuses to report progress and share accomplishments and innovative approaches to achieving goals 	<ul style="list-style-type: none"> - Track and measure progress so that it can be readily shared with the Board and publicly





Goals	CSU System	Campus
Sustain an excellent and highly motivated workforce as the foundation for institutional success	<ul style="list-style-type: none">- Provide competitive compensation to attract and retain a high-performing team of faculty and staff-	